Swoop Camp Captain Description
The Swoop Camp Captain position allows students the unique opportunity to welcome new students to the University of Utah through an extended orientation program. This leadership role within the Office of Orientation and Transition and Outdoor Adventures (OA) helps new student’s further transition to the U.

Swoop Camp Captains aid in the academic, social, and cultural acclimation to Utah by leading small groups in various outdoor activities, facilitating discussions, and providing meaningful mentoring relationships with new students. Swoop Camp Captains are role models who display a positive attitude and convey a sense of spirit and enthusiasm for the University of Utah. Captains have the challenging, but rewarding position of creating a community for new students.

Swoop Camp Captains are official representatives for the Office of Orientation & Transition, the Division of Academic Affairs, Undergraduate Studies, OA, Campus Recreation Services, and the University of Utah, and should act accordingly with professionalism and good judgment.

There are two separate positions and applications; Technical Captain and Captain. Both positions will have similar responsibilities but the Technical Captain position has additional qualifications. Applications will differ slightly based on the qualifications and responsibilities outlined below. Both applications can be found on the O&T and OA websites.

About Swoop Camp
There are 4 types of Swoop Camps offered: Base Camp, Backcountry, Adventure, and Crimson. Swoop Camp is an extended orientation program designed to help further ease the transition of new students to the University of Utah. These programs are offered as an optional supplement to the mandatory summer orientation program. The primary goals of Swoop Camp are to get students excited about the U, help them form connections with their peers, provide intentional leadership development, share Utah history and traditions, and provide resources for student involvement and success.

Base Camp is a fun-filled leadership retreat for new students at the U. This experience focuses on making connections, building community, and simply having fun. Swoop Base Camp will also introduce students to important university history, traditions, and build excitement for their first year of college. Students will participate in numerous small group activities. Base Camp will take place from August 12th – August 15th.

Adventure is an experiential camp designed to connect first-year students with each other and the various outdoor opportunities around Salt Lake City. Students will participate in different outdoor adventures while also discussing their transition to the university. The three sessions of Adventure are July 9th-July 13th, July 16th-July 20th, and July 30th-August 3rd. In each session, students will rotate various daytime activities and stay at the same campsite for the whole trip. Every day there will be a different activity; you will rock climb, spend a day on the water, and hike in the mountains.

Backcountry is a backpacking excursion. Students will be in a remote location in southern Utah June 25th-29th and enjoying the wonders of the Uinta Mountains July 23rd-27th, while forging strong relationships with a small group of other new students and experienced leaders. We will view some of the tallest peaks in Utah, swim in clear lakes, explore desert landscapes, and create unique experiences from your new backyard.

Swoop Camp Crimson will be an extended orientation experience that focuses on making connections and building community for students who have transferred to the U. Participants will spend a day rock climbing and a day on the water. Swoop Camp Crimson will be held on August 5th-9th.
Position Details

Qualifications:
- Must be in good academic and disciplinary standing with the university with a minimum 2.5 cumulative GPA
- Must possess strong communication and interpersonal skills
- Must display strong work ethic and willingness to work the expected and unexpected hours necessary to implement a successful Swoop Camp
- Must display professionalism and school spirit
- Must attend all mandatory trainings
- Expertise to teach technical skills and share the outdoors with participants
- Must display strong group management skills and can effectively deal with group development and dynamics
- Understands a variety of leadership styles and can utilize them at the appropriate times.
- Ability to facilitate a variety of group games, initiatives, team building exercises, and icebreakers
- Technical Captains for Backcountry Swoop: Must have a current Wilderness First Aid certification (or greater) and must have previous backpacking experience.
- Technical Captains for Crimson and Adventure: Must have current CPR/First Aid certification (Wilderness First Aid preferred), previous experience boating (ideally with inflatable kayaks), ability to read class II rapids, understanding of basic rescue techniques, ability to teach boating basics including river safety talk, understanding of equipment (including use, fitting, function), ability to lead 5.8 sport route, ability to belay, construct basic anchors on bolts, clean anchors and rappel, perform basic rescue techniques, teach climbing basics, understanding of bottom- and top-site management.

Expectations:
- Captains will be committed to making a difference in the lives of new students
- Captains will actively engage themselves as part of the Swoop staff
- Captains will abide by all local, state, and university policies and laws both on- and off-campus
- Captains will maintain a positive and supportive attitude
- Captains will role model behavior that is reflective of a campus leader, both in person and in all forms of communication and social media
- Captains will create a welcoming and inclusive environment
- Additional employment will not interfere with Swoop Camp responsibilities

Responsibilities (all subject to change based on program needs):
- Captains will attend and be on time for all official Swoop Camp trainings and activities that take place in the spring and summer
- Captains will help lead a small group of students as part of their specific Swoop Camp
- Captains will fulfill the expectations of their position to the best of their ability during the tenure of employment
- Captains will agree to both formal and informal evaluations during employment
- Captains will commit to a high level of personal ethics and responsibility during the tenure of employment, and as such, will refrain from engaging in romantic relationships with campers, will refrain from drinking alcohol or smoking tobacco with or around campers, will not engage in illegal behavior, and will not be absent without notice
- Captains will agree to reduced compensation and/or termination at the discretion of the Assistant Director and Student Coordinator if expectations are not being met
Important Dates and Additional Expectations

**Hiring Timeline:**
- February 22: Captain Applications Available
- March 18: Captain Applications Due
- March 20-22: Captain Interviews
- March 26: Captain Notifications

**Training Timeline:**
- April 8th: Swoop Camp Captain Evening Training – Mandatory event!
- April 15th: Swoop Camp Captain Evening Training – Mandatory event!
- April 22: Swoop Camp Captain Evening Training – Mandatory event!

**Adventure Captains:**
- June 15-16: Adventure Captain Training (All day and overnight) – Mandatory event!
- June 25-29: Swoop Camp Adventure Session 1
- July 16-20: Swoop Camp Adventure Session 2
- July 30-August 3: Swoop Camp Adventure Session 3

Additional Expectations: To be an Adventure Captain you must work all three Adventure Camps listed above and Crimson Camp. Technical Captains for Adventure (and Crimson) are encouraged to work as many camps as possible.

**Backcountry Captains:**
- June 15-16: Backcountry Captain Training (All day and overnight) – Mandatory event!
- June 25-29: Swoop Camp Backcountry Session 1
- July 23-27: Swoop Camp Backcountry Session 2

Additional Expectations: To be a Backcountry Captain you must work both camps listed above. Technical Captains for Backcountry are encouraged to work both camps.

**Crimson Captains:**
- June 15-16: Crimson Captain Training (All day and overnight) – Mandatory event!
- August 8-11: Swoop Camp Crimson

Additional Expectations: See details under Adventure Captains.

**Base Camp Captains:**
- August 8-10: Base Camp Captain Training – Mandatory event!
- August 12-15: Swoop Camp Base Camp!

All camps will require an additional pre-trip meeting to food shop, gear pull, and establish Captain norms. These meetings will be scheduled once Captains are hired.

**Compensation:**
- Crimson, Backcountry, Base Camp, and Adventure Captains will receive a $250 stipend per camp
- Captains will receive an additional $75 stipend for mandatory trainings

All questions should be directed to Zachary Farley (zfarley@sa.utah.edu) or Kate Macklin (kate.macklin@crs.utah.edu)

Thank you for your interest in Swoop Camp! Apply online by March 18, 2018