SWOOP CAMP CAPTAIN POSITION DESCRIPTION

ABOUT SWOOP CAMP
Swoop Camp is an extended orientation program designed to help further ease the transition of new students to the University of Utah. These programs are offered as an optional supplement to the mandatory summer orientation program. The primary goals of Swoop Camp are to get students excited about the U, help them form connections with their peers, provide intentional leadership development, experience Utah’s diverse outdoor landscape, and provide resources for student involvement and success.

SWOOP CAMP TECHNICAL CAPTAIN
The Swoop Camp Technical Captain position allows upper class students the unique opportunity to welcome new students to the University of Utah through an extended orientation program. This leadership role is within both the Office of Orientation & Transition (O&T) and Outdoor Adventures (OA, who create intentional programming for new students’ transition to the U.

Swoop Camp Technical Captains aid in the social acclimation and personal growth for new students’ to the U. Captains will be leading small groups in various outdoor activities, contributing to discussions, and providing mentorship to new students.

Technical Captains:
- Role models who display a positive attitude and convey a sense of spirit and enthusiasm for the University of Utah
- Have the challenging, but rewarding position of creating a community for new students
- Are expected to maintain high standards of safety while leading students in various outdoor activities like rock climbing, hiking, and rafting
- Have previous knowledge of the outdoors and accompanying skills is preferred
- Are official representatives for O&T, the Division of Academic Affairs, OA, Campus Recreation Services, and should act accordingly with professionalism and good judgment

*SWOOP CAMP LEADERS* will also be hired. Swoop Camp Leaders aid in the social acclimation and personal growth for new students’ to the U. Captains will facilitate small groups in various outdoor activities, contributing to discussions, and providing mentoring relationships with new students.

- Leaders will help lead a small group of students as part of their specific Swoop Camp
- Leaders will actively engage themselves as part of the Swoop staff
- Leaders will role model behavior through a positive and supportive attitude that is reflective of a campus leader, both in person and in all forms of communication and social media
- Leaders will create a welcoming and inclusive environment

*Leaders may be asked to obtain technical training covered and facilitated by O&T and OA*

CAMP DESCRIPTIONS:

Adventure is an experiential camp designed to connect first-year students with each other and the various outdoor opportunities in Utah’s great outdoors. In each session, students will rotate various daytime activities (rock climbing, rafting & hiking), discussing their transition to the university while staying at a campsite located in the Wasatch Mountains. The three sessions of Adventure are June 23rd - June 27th (Adventure 1 & 2), July 21st- July 25th (Adventure 3).

Backcountry is a backpacking excursion. Students will backpack in a remote location in the Uinta Mountains. Students forge strong relationships with a small group of other new students and experienced leaders. We will view some of the tallest peaks, swim in clear lakes, explore desert landscapes, and create unique experiences from Utah’s backyard. The three sessions of Backcountry are June 23rd – June 27th (Backcountry 1 & 2) and July 14th – July 18th (Backcountry 3).
Crimson is an extended orientation experience that focuses on making connections and building community for students who have transferred to the U. Participants will spend a day rock climbing and a day on the Weber River. Swoop Camp Crimson will be held on August 5th-8th. *Current Transfers will be prioritized for Crimson.

POSITION DETAILS

QUALIFICATIONS:
• Must maintain a minimum 2.5 GPA and be in good academic and disciplinary standing with the University
• Must possess strong communication and interpersonal skills
• Must display strong work ethic and willingness to work the expected and unexpected hours necessary to implement a successful Swoop Camp
• Must display professionalism and school spirit
• Must attend all mandatory trainings
• Must display strong group management skills and can effectively deal with group development and dynamics
• Must know a variety of leadership styles and can utilize them at the appropriate times
• Must be able to facilitate a variety of group games, initiatives, team building exercises, and icebreakers

TECHNICAL QUALIFICATIONS:
• Backcountry:
  o Must have a current Wilderness First Aid certification (or greater) and must have previous backpacking experience.
• Adventure & Crimson:
  o Must have current CPR/First Aid certification (Wilderness First Aid preferred)
  o Previous experience boating (ideally with inflatable kayaks), ability to read class II rapids, know the basic rescue techniques, ability to teach boating basics including river safety, and function of equipment including fitting
  o Ability to sport climb up to 5.9
  o Ability to belay, construct basic anchors on bolts, clean anchors and rappel, perform basic rescue techniques, teach climbing basics, understanding of bottom- and top-site management

RESPONSIBILITIES (all subject to change based on program needs):
Professionalism:
• Captains will attend and be on time for all official Swoop Camp trainings and activities that take place in the spring and summer
• Captains will agree to both formal and informal evaluations during employment
• Captains will commit to a high level of personal ethics and responsibility during the tenure of employment, and as such, will refrain from engaging in romantic relationships with campers, will refrain from drinking alcohol or smoking tobacco with or around campers, will not engage in illegal behavior, and will not be absent without notice
• Additional employment will not interfere with Swoop Camp responsibilities
• Captains will fulfill the expectations of their position to the best of their ability during the tenure of employment
• Captains will abide by all local, state, and university polices and laws both on- and off-campus

Camp Facilitation:
• Captains will help lead a small group of students as part of their specific Swoop Camp
• Captains will actively engage themselves as part of the Swoop staff
• Captains will role model behavior through a positive and supportive attitude that is reflective of a campus leader, both in person and in all forms of communication and social media
• Captains will create a welcoming and inclusive environment

**IMPORTANT DATES AND ADDITIONAL EXPECTATIONS**

**HIRING TIMELINE:**
- March 6th: Applications Open
- March 27th: Applications Due – EXTENDED DEADLINE
- March 30th: Notification of In-Person Interview
- April 1st – April 8th: Virtual Interviews
- April 10th: Final Notifications
- June 6th – June 7th: Mandatory Leadership Technical Captain Training

**ADVENTURE CAPTAINS:**
- June 15th - 16th: Mandatory Outdoor Technical Captain Training (2-day/overnight)
- June 23rd-27th: Swoop Camp Adventure Session 1 & 2
- July 21st – 25th: Swoop Camp Adventure Session 3

**BACKCOUNTRY CAPTAINS:**
- June 15th - 16th: Mandatory Backcountry Technical Captain Training (2-day/overnight)
- June 23rd - 27th: Swoop Camp Backcountry Session 1 & 2
- July 14th - 18th: Swoop Camp Backcountry Session 3

**CRIMSON CAPTAINS:**
- August 5th - 8th: Swoop Camp Crimson

All Camps will require an additional pre-trip meet-ups to food shop, gear pull, and establish Captain Expectations. These meetings will be scheduled once Technical Captains are hired.

**Compensation:**
- Technical Captains will receive a $250 stipend per camp
- Captains will receive an additional $40 stipend for the mandatory trainings

All questions should be directed to Madaline Bird (m.bird@utah.edu) or Alli Hughes (Allison.hughes@crs.utah.edu)

Thank you for your interest in Swoop Camp! Apply online at orientation.utah.edu by March 27th (ExtendedDeadline), 2020